

EMPLOYMENT APPLICATION

1. Employer Information

Three Oaks Construction, LLC.
9639 Doctor Perry Rd. Suite 102
Ijamsville, Maryland 21754
240-876-4423



It is the policy of Three Oaks Construction, LLC. to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.

2. Applicant Information

Applicant Full Name: _____

Birthday: _____ E-mail: _____

Home Address: _____

City/State/ZIP: _____

Daytime phone: _____ Evening phone: _____

Social Security Number: _____

Driver's License (State/Number): _____

3. Emergency Contact

Who should be contacted if you are involved in an emergency?

Contact Name: _____

Relationship to you: _____

Address: _____

City/State/ZIP: _____

Daytime phone: _____ Evening phone: _____

4. Work Experience – List most recent job first

a. Employer's Name & Telephone: _____

Dates of Employment: From _____ to _____

Job title: _____

Start Pay: _____ End Pay: _____

Reason for leaving: _____

b. Employer's Name & Telephone: _____

Dates of Employment: From _____ to _____

Job title: _____

Start Pay: _____ End Pay: _____

Reason for leaving: _____

c. Employer's Name & Telephone: _____

Dates of Employment: From _____ to _____

Job title: _____

Start Pay: _____ End Pay: _____

Reason for leaving: _____

5. Job Position Applied For: _____

Full or Part Time? _____

6. Salary Desired: \$ _____ per _____

7. Who referred you to our company? _____

Do you have any friends or relatives who work here? If yes, please list here:

8. Are you willing to work any shift, including nights and weekends? _____ Yes _____ No

If no, please state any limitations: _____

9. If applicable, are you available to work overtime? _____ Yes _____ No

10. If you are offered employment, when would you be available to begin work? _____

11. Please provide any other information that you believe should be considered, including

whether you are bound by any agreement with any current employer: _____

CERTIFICATION

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.

I authorize Three Oaks Construction, LLC. to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and education.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of the organization by its Principal, the employment relationship will be "at-will." In other words, the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause. With appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer will have the right. Moreover, no agent, representative, or employee of Three Oaks Construction, LLC., except in a specific written contract of employment signed on behalf of the organization by its Principal, has the power to alter or vary the voluntary nature of the employment relationship.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

APPLICANT SIGNATURE

DATE